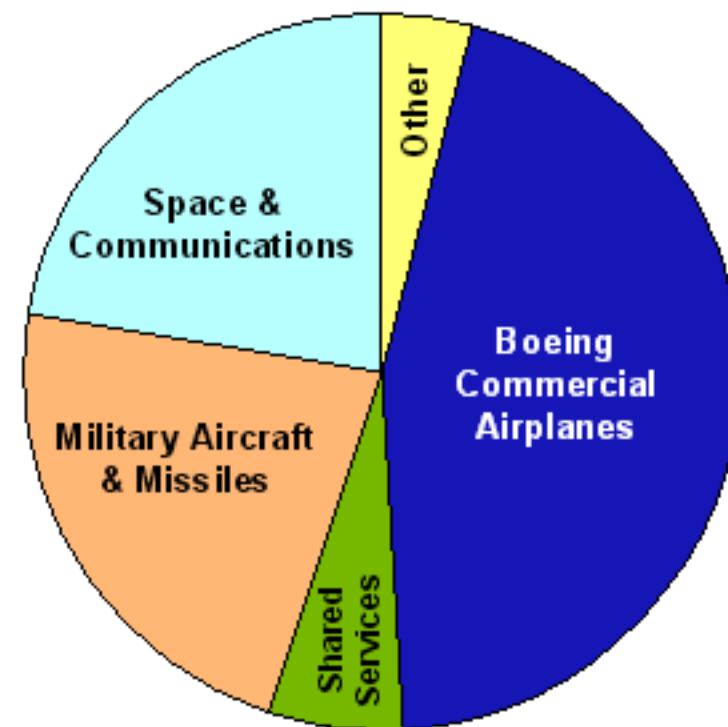
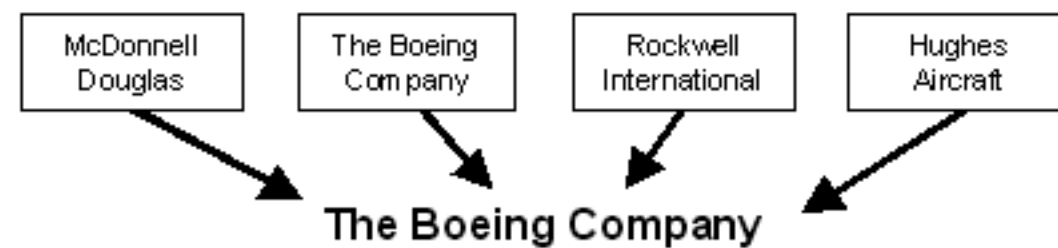


Health Surveillance Policy Following Corporate Merger

J. Michael Muhm, M.D., M.P.H. O Associate Technical Fellow O The Boeing Company

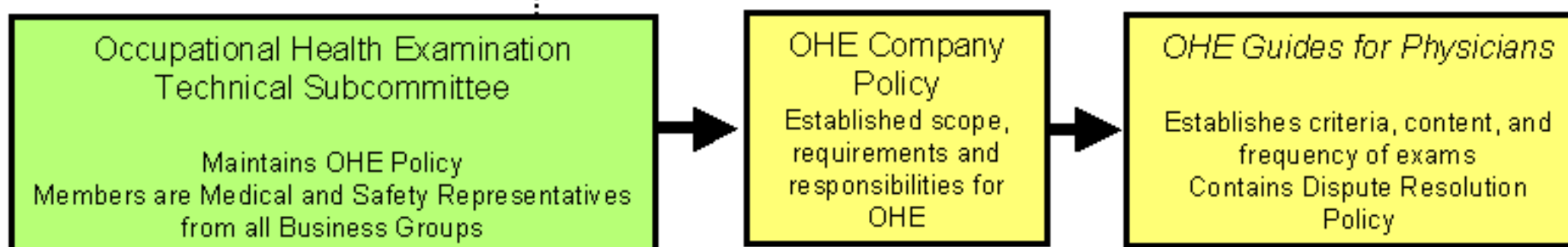
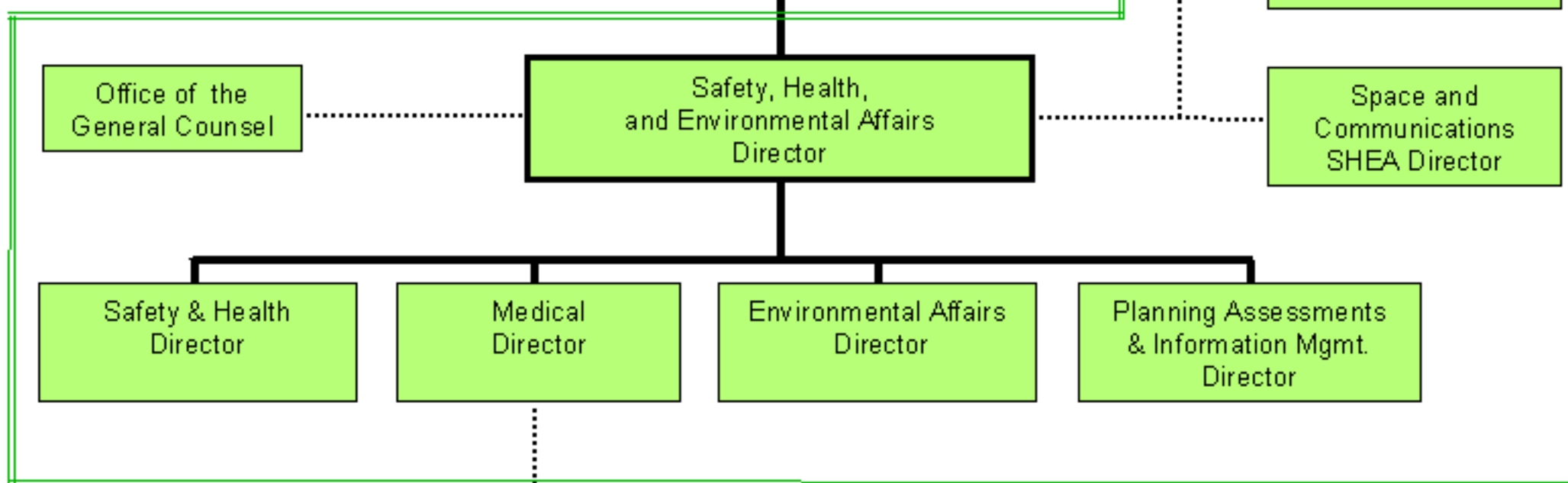


Challenges

- Diverse Corporate cultures
- Widespread geographic locations
- Different approaches to regulatory compliance

Governance

SHEA PROCESS COUNCIL



OHE Technical Subcommittee Process for Developing Common Policy:

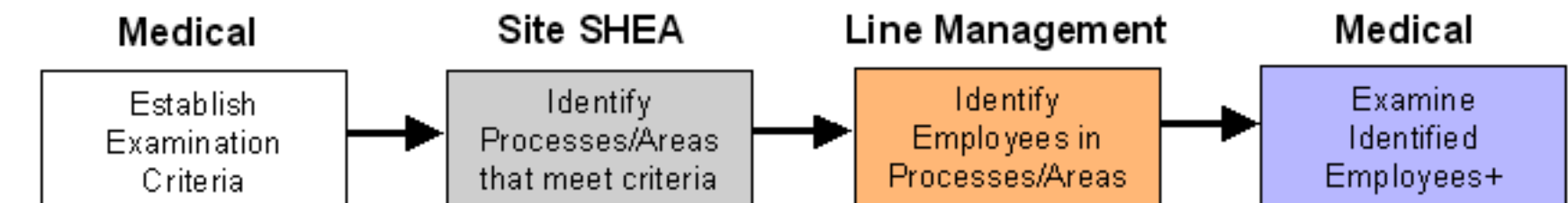
1. Identify all exams in parent companies
2. Adopt those required by state or federal regulation
3. Adopt those performed at all sites
4. For the remainder (non-regulatory), evaluate hazards and ability of surveillance to mitigate risk
5. Final decision by majority vote of members

Guiding Philosophy of Surveillance Policy:

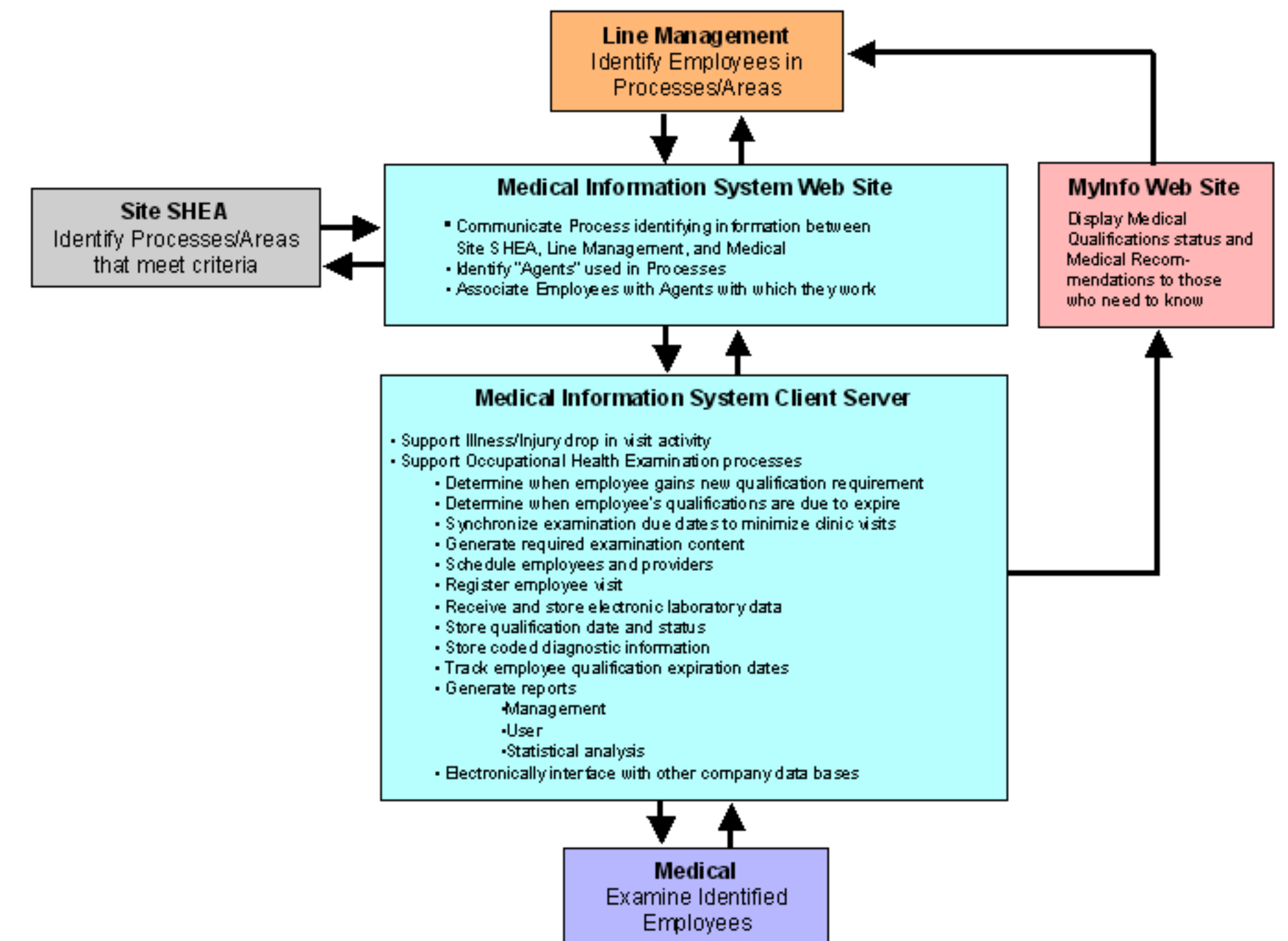
1. Uniform policy for all Boeing employees
2. Surveillance not limited to state or local requirements
3. *OHE Guides for Physicians* describes minimum content

Process Support

Business Process



Computing System



Assessment

Purpose: Provide an objective and independent evaluation of SHEA processes

- Scope:**
- SHEA processes
 - SHEA Systems evaluated for conformance with regulations and policies and standardized SHEA protocols
 - Issues of Concern/High Risk

Issues/Lessons Learned

1. Labor Relations must be involved early in the process
2. Communication is difficult
3. Lack of disagreement isn't the same as agreement
4. Balance between policy uniformity and local autonomy is difficult to achieve, but vitally important.
5. Complex computing systems are expensive to develop.
6. System response time is inversely related to complexity and size.